

December 9, 2024, AERC Board Meeting Minutes

President Nick Kohut DVM called the meeting to order at 8:03 p.m. EST.

Board members present were Olin Balch, DVM, Bruce Burton, Connie Caudill, Diane Connolly, Marci Cunningham, Maureen Fehrs DVM, Susan Garlinghouse DVM, Bridget Helms, Dawn Hilliard, Susan Kasemeyer, Nick Kohut DVM, Mollie Krumlaw-Smith, Bob Marshall DVM, Mike Maul, John Parke, Maribel Paulsen, Naomi Preston, Melissa Ribley, DVM, Regina Rose, Tami Rougeau, Eric Rueter, Khristin Seymore-Norsworthy, Jan Stevens, Vance Stine, and Laurie Underwood. Executive Director Kathleen Henkel, AERC-I Committee Chair Tom Rajala and Protest & Grievance Committee

Chair Diane Rowley were also on the call.

Susan Garlinghouse DVM made a motion to accept the agenda, seconded by Connie Caudill. Motion passed.

Connie Caudill made a motion to excuse Jan Stevens from the November 11, 2024, meeting due to an emergency, and Stephanie Palmer-DuRoss from the December 9, 2024, meeting due to a work conflict. The motion was seconded by Tami Rougeau. Motion passed.

Susan Kasemeyer made a motion to approve the minutes of the November 11, 2024, meeting, which was seconded by Vance Stine. The motion passed with one abstention.

Kathleen Henkel presented the statistical report:

Membership as of 11/30/2023	4,409
Membership as of 12/03/2024	4,266
Sanction fees as of 11/30/2023	\$12,790
Sanction fees as of 11/30/2024	\$15,495
Rider fees as of 11/30/2023	\$61,251
Rider fees as of 11/30/2024	\$56,745
New members as of 11/30/2023	629
New members as of 12/03/2024	602
Ride Starts as End of 2023 Season	11,739
Ride Starts as End of 2024 Season	11,842

Tom Rajala, chair of the AERC International Committee, updated the Board status of committee elections and informed the Board about upcoming FEI co-sanctioned rides.

Protest Filed by Protestor Susie Kramer against Respondent Debi Sanger the March 22, 2024 Old Pueblo Ride.

Tami Rougeau made a motion to enter into Executive Session at 8:10 p.m. in order to discuss the appeal filed by Respondent Debi Sanger of the July 31, 2024, decision by the Protest & Grievance Committee. The motion was seconded by Olin Balch, DVM. Motion passed.

After a thorough discussion by the Board, Bruce Burton made a motion to exit Executive Session at 9:26 p.m. The motion was seconded by Susan Kasemeyer. Motion passed.

Connie Caudill made a motion that the Board accept the decision of the Protest & Grievance Committee and deny the appeal. The motion was seconded by Mollie Krumlaw-Smith. Motion passed.

Naomi Preston made a motion for a roll call vote on the motion of Connie Caudill to accept the decision of the Protest & Grievance Committee and deny the appeal, which was seconded by Regina Rose. Motion for a roll call vote passed.

The Board voted to accept the decision of the Protest & Grievance Committee and deny the appeal, as follows:

Vote in Favor of Denying Appeal

Olin Balch DVM
Bruce Burton
Connie Caudill
Diane Connolly
Maureen Fehrs DVM
Susan Garlinghouse DVM
Dawn Hilliard
Susan Kasemeyer
Mollie Krumlaw-Smith
Bob Marshall DVM
Mike Maul
John Parke
Maribel Paulsen
Melissa Ribley DVM
Tami Rougeau
Eric Rueter
Khristin Seymore-Norsworthy
Jan Stevens
Vance Stine
Laurie Underwood

Vote in Favor of Granting Appeal

Bridget Helms
Naomi Preston
Regina Rose

John Parke made a motion, which was seconded by Jan Stevens, to adjourn at 9:42 p.m. Motion passed.

Respectfully submitted by Laurie Underwood, on behalf of Connie Caudill, Secretary.