### BOD phone meeting minutes November 5, 2007

In attendance: Mike Maul, Connie Caudill, Nick Warhol, Patti Pizzo, Mike Jaffe, Jennifer Nice, Joyce Mocilan, Joe Long, Jan Stevens, Stan Eichelberger, Tom Dean, Gail Williams, Terry Woolley Howe, John H. Parke, Susan Kasemeyer, Joe Schoech, Roger Taylor, Jeff Trinkle, Randy Eiland, Laura Hayes, Robert Ribley, Mike Tomlinson, Bruce Weary, Melissa Ribley DVM – Guest, Kathleen A. Henkel

Not in Attendance: Barry Waitte, Heidi Smith

Excusals for tonight: John Crandall- in Malaysia riding tin the pre ride for the world championship ride next year. Motion for excusal passes unanimously.

- I. Housekeeping
- 1. Motion made for acceptance of September 29 Midyear meeting minutes. Motion passes unanimously after two adjustments being made for Roger T.
- 2. Membership Statistics: Kathleen Henkel
  - Present date 2007: 6911 members compared to 6575 in 2006.
  - Ride entry fees present date 2007: \$93,885. Same time in 2006: \$90,750.
  - Sanctioning fees present time 2007: \$15,154, same time in 2006: \$15,056.
  - Mew members present time: 1187, same time in 2006: 1130.
- II. Committee Reports (see Attachment for written reports) None Submitted.

#### III. New Business:

- 1- Two rides with emergency sanctioning approved for the thanksgiving weekend in Reno, (West region) the other is in so cal. (PS region) Approved by sanctioning and exec committee, motion passes unanimously.
- 2- Melissa Ribley- Update on 2007 drug testing. Melissa sent the board a list of all rides tested, 2 more have been completed since the list was published, 2 more are scheduled before the end of the year. 20 rides tested in 2007, did not quite meet goal of 23 rides. One reason was that it was hard to recruit testers. Testing has gone well with no positives so far. It can take a couple of months for results to return from the lab. Duane B is offering to stay on as the chair of the drug testing committee in 08.
- 3- Melissa Ribley- Motion proposal presented for the revision of the drug testing policy was sent out today in email to the BOD. Backup information on the proposal is included in the motion. Motion to be deferred to allow the BOD members to read, vote to be held on December Phone meeting. Revision summary:
  - Procedure- if a result comes back positive, protest is auto filed by exec director. Changeexec dir gets results, sends to the vet committee for evaluation, if positive, then exec dir will submit the protest.
  - Also divides the rides to be tested proportionally between the regions.
  - Increased travel expenses for the testing vets.
  - Increased the number of horses to be tested at a ride- winning horse, minimum of 4 random horses be tested.
  - Rides to be tested to be chosen by the vet committee and the exec director.
- 3- Patti Pizzo presents a Financial discussion. Patti sent the financial update to the board. Total assets up \$108K from last time this year, up 30K in P&L. A suggestion is to have Omar come in once a quarter to help office review the financials and preparation of tax return. Patti presented the situation found in the Audit report from Omar. He has found an issue regarding 401K employee

contribution amounts that needs adjustments. The finance committee is working with Omar on options to resolve.

4- Melissa R and John P- Discussion on rule changes to rule 13 and 14; the revised drug rule. John not on the call at the moment. The vet committee left a minor change out from the drug rule changed at the midyear meeting. Involves that riders should be allowed access to the drug test results up to the start of the ride, as opposed to the official start of competition. Motion for approval for update to rule 13- motion passes unanimously.

John P presented an updated change to rule 14(Protests and Grievances) which was previously discussed at the mid-year meeting. The revised rule had been reviewed with the chair of the P&G committee and was the result of input from the rules committee during a prior meeting. Given that this rule would not affect how a rider would conduct themselves during a ride - the rule would be put into place for the 2008 season on a trial basis.

#### IV. Old Business:

- 1) Jennifer Nice endurance ride banner program presented at the midyear meeting. Up to 20 banners to be made, actual number not decided yet. A little bigger banner now, the price is a little higher. 96x48 banner for rides with high traffic areas. Ride managers suggest a smaller number of banners. Jennifer suggests two parts:
  - a. Approve the budget as is now to get the program going.
  - b. Marketing committee to go back and make a list of rides and individuals who want a banner to better estimate the actual numbers of banners.

Motion to pass motion, passes unanimously. 1 abstention- Randy E.

2) Roger Taylor- renewal of insurance policy has been completed. Diane Lesher has been working on a possible global umbrella policy, 2M/4M, other options. The Committee is waiting for an official quote coming in the next couple of weeks. No progress yet on Vet insurance, still being worked on.

The BOD went into Executive Session.

Meeting adjourned at 7:30pm pst

# **Attachments:**

## **Proposal for Revision of AERC Rule 13**

## 13.1 General Provisions:

- 13.1.1 The purpose of this rule against the use of Prohibited Substances or Prohibited Treatments in equines during endurance rides is both to protect the equines from harm and to ensure fair competition. Endurance equines should compete under their natural abilities without the influence of any drug, medication or veterinary treatment.
- 13.1.2 Prohibited Substances or Prohibited Treatments as defined in this Rule shall not be administered to or used in an equine competing in an endurance ride. No equine in which a Prohibited Substance or its metabolite is present shall compete in an endurance ride, regardless of when the Prohibited Substance was administered to it.
- 13.1.3 For purposes of this rule, an equine shall be considered to be competing in an endurance ride from the time it passes its pre-ride veterinary examination until the time it either has been pulled during a ride or is examined for its post ride veterinary examination after finishing a ride. If the equine stands for best condition judging, it will be considered to be still competing until the later of its post ride vet check or the best condition judging. Each day of a multiple day ride shall be considered a separate ride for purposes of this rule, except

that equines competing on consecutive days shall be considered to be competing during the entire time between the rides on those days.

- 13.2 Prohibited Substances:
- 13.2.1 The products identified in Appendix A to this rule are Prohibited Substances.
- 13.2.2 A substance which is not identified by name in 13.2.1 above is a Prohibited Substance if it falls within the categories identified on Appendix B to this rule.
- 13.2.3 Notwithstanding any other provision of this rule, the products or categories of substances identified in Appendix C to this rule are not Prohibited Substances.
- 13.2.4 If a substance is not identifiable as a Prohibited Substance under 13.2.1 or 13.2.2 above or is not specifically allowed under 13.2.3 above, it is a Prohibited Substance if it is (a) either an exogenous substance or an endogenous substance administered in abnormal amounts, and is (b) potentially harmful to the equine or performance enhancing.
- 13.2.5 The AERC recognizes that trace amounts may be detected of some substances which are commonly used for treating equines and which are considered not to influence horses during competition when present under certain threshold levels. The AERC also recognizes that trace amounts may also be detected of substances which have no legitimate use in equines but which are present at extremely low levels from unintentional and unavoidable exposure to environmental contamination. Accordingly, notwithstanding any other provision of this rule, the following specific substances only are not Prohibited Substances if detected in concentrations below the threshold amount corresponding to the substance in the table shown in Appendix D to this rule.
- 13.2.6 General guidelines for the length of time selected substances remain in an equine's system are set out in Appendix E to this rule. These detection time guidelines are advisory only and are not a part of this rule governing Prohibited Substances. The detection time for a Prohibited Substance varies with the size and health of the equine, the method of administration, dosage, the testing method and the detection limits used by the testing laboratory, among other factors. Accordingly, these detection time guidelines shall not affect the determination of whether or not there has been a violation of this rule. Reliance on these detection time guidelines does not guarantee compliance with this rule.
- 13.3 Prohibited Treatments:
- 13.3.1 The treatments or procedures identified in Appendix F to this rule are Prohibited Treatments if administered to an equine while it is competing in an endurance ride.
- 13.3.2 Prohibited Treatments while an equine is competing in an endurance ride shall also include any diagnostic procedures involving the use of a needle, syringe or other device or instrument except for a stethoscope, heart rate monitor, rectal or skin temperature thermometer, or syringe for the oral administration of permitted substances. Drawing blood or measuring blood parameters by any means including, but not limited to, transdermal methods from an equine while it is competing in an endurance ride is a Prohibited Treatment unless it is done for diagnostic or research purposes and access to results or other information from measuring blood parameters is withheld from the equine's rider, owner and crew from the time the ride starts until after the equine has finished competing in the ride. The intention to draw blood or measure blood parameters by any means from an equine for diagnostic or research purposes must be declared in writing to the head veterinarian at the time of the equine's pre-ride veterinary examination so that there is no misinterpretation during competition of the purpose for using the needle and syringe necessary for drawing blood or instruments needed to measure blood parameters.
- 13.3.3 The following veterinary procedures are considered Prohibited Treatments even if performed prior to time the treated equine is competing in an endurance ride:
- 13.3.3.1 Shockwave therapy is a Prohibited Treatment unless performed more than seven days prior to the time the treated equine is competing in an endurance ride.
- 13.3.3.2 Surgical or chemical neurectomy, whenever it is performed, is a Prohibited Treatment. No equine which has been the subject of a neurectomy at any time after the effective date of this rule shall compete in an endurance ride.

- 13.3.4 Notwithstanding any other provision of this rule, the treatments or procedures identified in Appendix G to this rule are not Prohibited Treatments even if administered to an equine while it is competing in an endurance ride.
- 13.4 Revision of Appendices:
- 13.4.1 The appendices referred to in this rule shall be periodically updated by the AERC upon the advice of its Veterinary Committee and shall be published on an annual basis with the AERC Rules.
- 13.5 Enforcement Procedures:
- 13.5.1 Any equine and rider violating this rule at an endurance ride shall forfeit any completion or placing for the ride. The AERC may impose additional penalties for violation of this rule on any person responsible for the violation. Normally, the rider of the equine and its owner shall be considered the persons responsible for its custody and care at a ride. Accordingly the rider of the equine and its owner shall avoid liability for additional penalties for violation of this rule only by showing by clear and convincing evidence that: (a) some other person outside of the rider or owner's control was responsible for the violation and (b) the rider or owner bore no fault for the violation.
- 13.5.2 Every rider or other person in control of an equine at an endurance ride shall upon request by an AERC approved veterinarian or governmental testing representative permit a specimen of urine, saliva, blood or other substance to be collected from the equine for testing. Refusing to allow or co-operate with testing for Prohibited Substances at an endurance ride shall be considered to be the same as the administration or use of a Prohibited Substance and shall be grounds for immediate disqualification from the event as well as the imposition of additional penalties by the AERC.
- 13.5.3 The AERC shall with the advice of the Veterinary Committee establish and publish procedures for the testing for Prohibited Substances. Upon receipt of a laboratory report from an approved laboratory showing the presence in a test sample from an equine competing in an endurance ride of a substance which may be a Prohibited Substance under this rule, the Executive Director shall simultaneously transmit by email or telecopy copies of the laboratory report to the Veterinary Committee and the Legal Committee. The Veterinary Committee shall submit its comments on the laboratory report and any other matters which bear on the laboratory report to the Executive Director and the Legal Committee within 15 days of receipt of the laboratory report. The Veterinary Committee shall not communicate with the accused or any member of the AERC not on the Legal or Protest and Grievance Committees about the material reviewed by the Veterinary Committee or its findings. Upon advice by the Veterinary Committee and Legal Committee that the laboratory report shows the presence of a Prohibited Substance within the meaning of this rule, the Executive Director shall immediately file a protest with the Protest and Grievance Committee and forward the Veterinary Committee's comments on the laboratory report and related matters to the Protest and Grievance Committee. The filing of a protest by the Executive Director under this rule shall not be subject to the deadlines otherwise applicable to filing protests.

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#### 14. Protests

14.1. <u>Introduction</u>. Any AERC member, other than a single event member as defined in the AERC Bylaws, may bring a protest with the AERC Protest and Grievance Committee alleging violation of AERC Rules by anyone participating in any manner at an AERC sanctioned ride, including, but not limited to, a rider, horse owner, crew member, veterinarian, ride manager or other ride management personnel. Anyone contemplating a protest is encouraged to first attempt to resolve his or her complaint informally by discussing the alleged violation with the person committing the violation and the ride manager or appropriate regional director. The Protest and Grievance Committee and, in

the case of an appeal, the Board of Directors shall apply the AERC Rules and Bylaws in deciding the protest.

### 14.2. Protest Procedures.

- 14.2.1. <u>Time of Filing</u>. Any person bringing a protest (the "protestor") shall file it with the AERC office no later than 30 days after the ride in question. If an alleged violation does not come to light until the ride results are printed in Endurance News, the protest must be filed no later than 30 days after the mailing of Endurance News. The date the AERC office receives the protest shall be considered the date of filing. The deadline for filing a protest in an individual case may be extended by the AERC President in his or her sole discretion for good cause shown for a period of no more than 60 days from the original deadline. Any such extension shall be memorialized by the AERC President in writing and filed with the AERC office. Any protest filed after the applicable deadline shall be rejected by the AERC and shall not be considered on its merits.
- 14.2.2. <u>Content of Protest</u>. Every protest must be filed using the complaint form attached as Appendix 14A to the AERC Rules. The complaint form may be amended from time to time by the AERC Board of Directors. The complaint form shall at a minimum require the protestor to state:
  - a. The full name and address of the person accused of the violation of AERC Rules (the "respondent");
  - b. The name, date, location, and manager of the ride where the alleged violation occurred;
  - c. A summary of the acts of the respondent which constitute a violation of AERC Rules;
  - d. The AERC Rules, identified by Rule number, allegedly violated by the respondent.

The complaint form must be fully completed and signed by the protestor. The protestor shall file with the complaint form all evidence which the protestor believes to support the protest. Evidence must be in written form and may include witness statements by the protestor or other witnesses, photographs, ride records, maps and other relevant documents. Hearsay evidence will be accepted, but will be accorded less weight than first-hand evidence.

- 14.2.3. <u>Filing Fee</u>. A filing fee of \$150 must be paid by the protestor to the AERC by check, credit card or cash when the protest is filed. The AERC shall refund \$100 of the filing fee if the protest is granted.
- 14.2.4. <u>Invalid Filing</u>. Any protest filed after the applicable deadline or which fails to include the required complaint form or filing fee shall be rejected by the AERC and shall not be considered on its merits.
- 14..2.5. <u>Respondent's Opposition</u>. Upon receipt of a properly initiated protest, the AERC office shall immediately transmit the complaint form and all supporting evidence to the Protest and Grievance Committee. The AERC office shall also notify the ride manager and appropriate regional directors of the filing of the protest. The Chairman of the Committee shall serve the respondent by first class mail with written notice of the filing of the protest and with a copy of the complaint form and all supporting evidence. The respondent shall have 30 days after the date of mailing of the notice

of the protest to file written witness statements and other documents in opposition to the protest. If no response from the respondent is received by the AERC office within the 30 day period, the AERC office shall attempt to make contact with the respondent by telephone and email and will report the results of the attempted contact to the Chairman of the Committee. The Chairman of the Committee shall provide the protestor with copies of all witness statements and other documents filed by the respondent in opposition to the protest. The Chairman of the Committee may in his or her sole discretion allow the protestor and respondent to file additional written materials within a time period selected by the Chairman not to exceed 30 days from the time for filing of the respondent's initial opposing papers.

- 14.2.6. <u>Independent Investigation</u>. The Chairman of the Committee may in his or her sole discretion decide to perform, or direct other members of the Committee to perform, independent investigation of the alleged Rules' violation by interviewing the ride manager or other relevant witnesses. The Chairman of the Committee shall decide how to share the information from any such investigation with the protestor and respondent so that they will have an opportunity to respond. 14.3 Mediation. The Chairman of the Committee shall refer every protest to non binding mediation to provide the protestor and respondent an opportunity to voluntarily settle the matters in dispute, unless the Protest and Grievance Committee decides that mediation of the protest would be futile or inappropriate. The Chairman of the Committee shall select the time during the protest process to refer the protest to mediation. The mediation shall be conducted by a mediator from a panel of mediators approved by the AERC Board of Directors. The mediation shall be conducted telephonically unless the protestor and respondent make arrangements to meet personally with the mediator. The mediation will be conducted in confidence and no position taken or statement made by anyone at the mediation shall be submitted or considered as evidence in any following protest proceedings. Once a protest has been referred to mediation by the Chairman of the Committee, all time periods for filing written materials will be suspended for 30 days to allow the mediation to occur. If a settlement is reached through the mediation, the protest shall be considered to have been withdrawn and the filing fee paid by the protestor shall be refunded by the AERC office. If the protest is not resolved through mediation, the protest proceeding shall resume after the termination of the 30 day suspension of proceedings.
- 14.4. <u>Decision</u>. After each of the members of the Committee has reviewed all of the evidence timely submitted by the protestor and respondent, the Committee shall prepare a written decision no later than 60 days after receipt by the Chairman of the final written materials submitted under this Rule. The decision shall summarize the Committee's findings, state whether the protest is granted or denied in whole or in part, assess any penalties and direct any required amendment of the ride results, standings, and rider and horse records or other actions by the AERC necessary to implement the decision. The Chairman of the Committee shall serve the written decision upon the protestor, the respondent and the AERC by first class mail. The AERC office shall copy each member of the Board

of Directors with the written decision by email. The President of the AERC may in his or her sole discretion extend in writing the deadline for preparation of the written decision by no more than 60 days for good cause shown. Any failure of the Protest and Grievance Committee to meet the deadline for preparation of the written decision shall result in referral of the protest to the Board of the Directors to decide the protest acting in substitution for the Protest and Grievance Committee.

14.5. Appeal.

14.5.1. <u>Initiation of Appeal</u>. The protestor or respondent may appeal the decision of the Protest and Grievance Committee to the AERC Board of Directors by filing with the AERC office a notice of appeal within 30 days after the date of mailing of the written decision by the Chairman of the Committee. Every appeal must be filed using the notice of appeal form attached as Appendix 14B to the AERC Rules. The notice of appeal form may be amended from time to time by the AERC Board of Directors. The notice of appeal form must be fully completed and signed by the party filing the appeal. The notice of appeal must include the following:

- a. A filing fee of \$250 paid to the AERC by check, credit card or cash.
- b. A written statement of the grounds for the appeal.

A notice of appeal which is not timely filed or fails to include any of the above described items shall be rejected and shall not be considered by the AERC Board of Directors.

14.5.2. Submittals to the Board. Upon receipt of a valid notice of appeal, the AERC office shall serve the protestor, respondent, and the Chairman of the Protest and Grievance Committee by first class mail with a copy of the notice of appeal, the written statement of the grounds for appeal and the written statement of support for the appeal signed by at least two members of the Board. Any party to the protest who chooses to oppose the appeal may file with the AERC office a statement of opposition to the appeal within 30 days following the date of mailing of the copy of the notice of appeal by the AERC office. After the time to file a statement of opposition to the appeal has expired, the AERC office shall transmit to each member of the Board of Directors a copy of the complete record of the protest, including the original complaint form, all witness statements and other written materials submitted by the protestor and the respondent, all correspondence from the Chairman of the Committee, any written extensions of time periods for filing, any record of investigation or hearing by the Committee and the written decision of the Protest and Grievance Committee, together with all documents timely filed by either party to initiate the appeal or to oppose the appeal.

14.5.3. Record on Appeal. The appeal shall be based only upon the information contained in the record of the protest considered by the Protest and Grievance Committee. The statements of the parties in support of or in opposition to the appeal shall only comment on the record of the protest and shall not contain any new factual information. No additional witness statements or new factual information shall be considered by the members of the Board of Directors in deciding the appeal. The Board may seek an explanation of the Protest and Grievance Committee's decision from the Chairman of the Committee to respond to any points raised in support or in opposition to the appeal.

- 14.5.4. <u>Decision by Board</u>. The members of the Board of Directors shall have at least 15 days after the complete record of the protest is transmitted by the AERC office to consider the appeal. The Board of Directors shall decide the appeal at the earliest convenient special or regular meeting after the consideration period. The action of the Board of Directors shall be reflected in its minutes. The AERC office shall serve notice of the Board of Director's action by first class mail to the protestor, the respondent and the Chairman of the Protest and Grievance Committee. There shall be no appeal from the Board of Director's decision.
- 14.6. Official Record. The AERC office will maintain a complete record of the protest, including but not limited to, the complaint form, all written materials submitted by all parties to a protest, correspondence from the Chairman of the Protest and Grievance Committee, any written extensions of time for filing, any record of investigation or hearing by the Protest and Grievance Committee, and the written decision of the Committee as well as any action by the Board of Directors on any appeal. The AERC office will publish a brief summary of the Protest and Grievance Committee's decision and any action by the Board on appeal, including a description of any penalties assessed, in the next two issues of Endurance News following the expiration of the time to appeal the Protest and Grievance Committee's decision or, if there is an appeal, following the Board of Director's action on the appeal. The AERC Office will correct ride results, standings, and horse and rider records to correspond with the protest decision.

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AERC Drug Testing Policy and Procedure Revised April 1, 2006

The entire Veterinary Committee shall participate in establishing procedures for the drug testing program. The executive director, upon notification by the lab of a detected substance, shall immediately file a protest and notify the chair of the Veterinary Committee and the chair of the Protest and Grievance Committee. A subcommittee consisting of the Chair of the Veterinary Committee, Chair of the Drug Testing

Sub Committee and two members of the veterinary committee shall handle all matters involving detected substances. This subcommittee shall submits its comments on the laboratory report and any other matters that bear on the protest to the Protest and Grievance Committee within 10 days. A subcommittee report will be sent to all members of the Veterinary Committee and the Executive Director within 30 days of notification of a detected substance. The veterinary committee shall not communicate with the accused or any member of AERC not on the Protest and Grievance Committee.

A minimum of three rides will be tested per region annually, excluding the west and pacific southwest regions where there is a state drug testing program in place in California. In these two regions, one to two rides annually will be tested in Nevada and/or Hawaii. There are 7 regions outside of the west and pacific southwest so this will result in a minimum of 21 rides. With the addition 1 or 2 ride tested for Nevada/Hawaii there will be a total of a minimum of 23 rides tested annually. AERC will test only in the USA and will employ the Canadian drug testing agency to test in Canada.

The AERC drug testing subcommittee will recruit, select and train testing veterinarians. There will be approximately four testing veterinarians per region outside of California. Only these

veterinarians will perform drug testing for AERC. AERC will pay each testing veterinarian \$300.00 per ride tested. If the ride is to be greater than 75 miles in length, the testing veterinarian will be paid \$400.00. Travel to the ride site over 200 miles one way will be reimbursed at 20 cents/mile with a maximum travel allowance of \$100.00.

The testing veterinarians will be instructed in a letter how to select horses to be tested and how to properly handle the samples. The AERC veterinary committee shall hold a short course/clinic at the annual veterinary CE on proper sampling techniques.

The testing veterinarian will test the winning horse in the longest distance ride for the event and will randomly select three additional horses to be tested.

The testing will cost approximately \$675.00.00 per ride for a budget of \$15,525.00 for 23 rides tested annually.

The rides to be tested shall be selected by the chair of the drug testing subcommittee.

Testing kits will be mailed to the testing veterinarian as close to the ride time as possible.

The testing veterinarian will be instructed to keep control over the kit at all times and to mail the samples as soon as possible to the laboratory, no later than two days post ride.

The testing laboratory will be instructed to keep the split sample as a referee sample in all positive cases until instructed by AERC to destroy the sample. The testing laboratory will also be instructed to run DNA testing on all positive tests to confirm identity of the horse.

Drug testing results shall be printed monthly in Endurance News.

The AERC website shall be updated as needed to reflect changes in this policy.

Submitted by the AERC Veterinary Committee

AERC Drug Testing Policy and Procedure Revised November, 2007

The entire Veterinary Committee shall participate in establishing procedures for the drug testing program. The AERC executive director, upon notification by an approved laboratory showing the presence in a test sample of a substance which may be a Prohibited Substance under this rule, shall simultaneously transmit by email or telecopy copies of the laboratory report to the Veterinary Committee and the Legal Committee. A subcommittee consisting of the Chair of the Veterinary Committee, Chair of the Drug Testing Sub Committee and two members of the veterinary committee shall handle all matters involving detected substances. This subcommittee shall submit its comments on the laboratory report and any other matters which bear on the laboratory report to the Executive Director, the Legal Committee and Veterinary Committee within 15 days of receipt of the laboratory report. Upon advice by the Veterinary Committee and Legal Committee that the laboratory report shows the presence of a Prohibited Substance within the meaning of this rule, the Executive Director shall immediately file a protest with the Protest and Grievance Committee and forward the Veterinary Committee's comments on the laboratory report and related matters to the Protest and Grievance Committee. The veterinary committee shall not communicate with the accused or any member of AERC not on the Legal or Protest and Grievance Committee.

A minimum of twenty three rides will be tested annually with the testing distributed proportionately amongst the regions. AERC will not provide testing in California where there is a state testing program in place. AERC will test only in the USA and will employ the Canadian drug testing agency to test in Canada.

The AERC drug testing subcommittee will recruit, select and train testing veterinarians. There will be approximately four testing veterinarians per region outside of California. Only these veterinarians will perform drug testing for AERC. AERC will pay each testing veterinarian \$300.00 per ride tested. If the ride is to be longer than 75 miles in length, the testing veterinarian will be paid \$400.00. Travel to the ride site will be reimbursed at 30 cents/mile with a maximum travel allowance of \$150.00.

The testing veterinarians will be instructed in a letter how to select horses to be tested and how to properly handle the samples.

The testing veterinarian will test the winning horse in the longest distance ride for the event and will randomly select a minimum of four additional horses to be tested. Horses standing for AERC best condition judging will be considered to still be competing and may be selected for testing.

The testing will cost approximately \$725.00.00 per ride for a budget of \$16,675.00 for 23 rides tested annually.

The rides to be tested shall be selected by the chair of the drug testing subcommittee working in conjunction with the executive director.

Testing kits will be mailed to the testing veterinarian as close to the ride time as possible.

The testing veterinarian will be instructed to keep control over the kit at all times and to mail the samples as soon as possible to the laboratory, no later than two days post ride.

The testing laboratory will be instructed to keep the split sample as a referee sample in all positive cases until instructed by AERC to destroy the sample.

Drug testing results shall be printed in Endurance News.

The AERC website shall be updated as needed to reflect changes in this policy.

Submitted by the AERC Veterinary Committee